



WILLIAM LE MENTEC
 Senior Program Director | Banking IT
 Transformation & Core Banking

56 years old
 - Driving License
 - Genève (1201)
 Switzerland

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- Over 25 years of experience leading IT transformation, core banking migration, and system integration programs
- Expertise in banking platforms such as Temenos T24, Avaloq within complex infrastructures
- Proven track record with leading Swiss institutions: EFG Bank, Azqore (Crédit Agricole), SGSS, handling regulatory-driven programs
- Successful delivery of multi-entity, fixed-price projects using Agile, Scrum, PMP, and Prince2 methodologies
- Strong skills in client engagement, risk management, project governance, and C-level stakeholder coordination
- Experience in nearshore delivery model design and ramp-up
- Fluent in French and Portuguese, operational in English, with deep insight into Swiss private banking operations

EXPERIENCES

**Engagement Director - Energies, Utilities, Services
 Inetum Group - Since April 2025**

- **Contract lifecycle management**
 - Oversee the full contract lifecycle from pre-sales to project delivery
 - Ensure revenue recognition, risk control and accurate provisioning
 - Drive project profitability and business growth
- **Financial accountability**
 - Own the full P&L for the profit center
 - Monitor financial performance and drive continuous margin improvement
 - Promote nearshore delivery
- **Delivery oversight**
 - define governance and project monitoring mechanisms
 - Ensure high quality delivery
 - Act as escalation point for clients and support Engagement Managers during execution
- **Team management**
 - directly manage and support Engagement Managers
 - Ensure team satisfaction and professional development
 - Lead strategic account meeting
- **Client relationship & value creation**
 - Deep understanding of client challenges and business domains
 - Act as a strategic advisor by proposing value-added solutions
 - Contribute to client transformation and satisfaction
 - Co-develop vertical Sector offerings with Innovation and Tech Direction

**Project director - Transformation manager - Services
 & Delivery manager (banking)
 Inetum Portugal - March 2023 to March 2025**

- Led the transformation of the banking delivery model, transitioning activities from France to the nearshore service center in Lisbon
- Oversaw full project lifecycle (Build & Run) under fixed-price contracts, ensuring delivery quality, margin optimization, and client satisfaction
- Designed and implemented governance frameworks, project monitoring standards, and escalation processes for international accounts
- Managed financial performance for the banking portfolio, including P&L responsibility and risk provisioning

SKILLS

General

- Project Management ★★★★★
- Business Analysis ★★★★★
- Planning ★★★★★
- Coordination ★★★★★
- Budget ★★★★★
- Fixed price project ★★★★★
- large team management ★★★★★
- IT Migration ★★★★★
- Model transformation ★★★★★☆
- Nearshorisation ★★★★★☆
- Corporate actions ★★★★★☆
- Securities ★★★★★☆
- Settlement ★★★★★☆
- Financial markets ★★★★★☆
- Blockchain & Cryptocurrencies ★★★★★☆

Methodology

- Agile ★★★★★☆
- Scrum ★★★★★☆
- Merise ★★★★★☆
- PMP ★★★★★☆
- Prince2 ★★★★★☆

Technicals

- JIRA ★★★★★
- MS Project ★★★★★☆
- Word, Excel, Powerpoint ★★★★★☆
- Temenos T24 ★★★★★☆
- HPQC / HP ALM ★★★★★☆
- Windows ★★★★★☆
- Unix ★★★★★☆
- Oracle ★★★★★☆
- MVS ★★★★★☆
- Cobol ★★★★★☆
- DB2 ★★★★★☆
- SQL ★★★★★

- Scaled the Lisbon delivery center from 3 to 50+ consultants, establishing a stable team across projects and maintenance
- Coordinated multi-technology environments (Open Java, COBOL/DB2, MVS, JCL) and ensured smooth integration of legacy and modern platforms
- Served as key interface between business stakeholders and delivery teams, contributing to strategic transformation initiatives for banking clients

Real estate and land investments in Brazil

Ceara, Brazil - July 2021 to December 2022

Senior Project Manager (banking)

EFG Bank (ITSS) (Geneva) - August 2020 to June 2021

- Core banking migration from Globus G13 to Temenos T24 R18 RHEL - Oracle
- Fixed price project
- Client relationship
- Migration strategy - 10 entities to migrate
- Team management (10 consultants)
- Organisation onsite - nearshore - offshore

Senior Project manager (banking)

Azqore Credit Agricole (Lausanne) - August 2019 to August 2020

- Client migration wave manager
- Migration QORE from MVS IDEAL DATACOM to UNIX COBOL DB2
- Team leader for Qore Performance on target platform

Senior Project manager (banking)

EFG Bank (Geneva) - January 2017 to September 2019

- Core Banking migration
 - Migration from Globus G13 to T24 R18 Technical platform deployment T AFC + TAFJ Classic + Web browser + Desktop
 - Architecture 3-tiers implementation Data layer : Oracle 12 Application layer : T24 on RHEL 7 Presentation layer : Jboss EAP
 - technical gap analysis
 - Data flows inventory
 - ESB deployment (Talend)
 - Migration strategy
 - Organisation, management
- Private Banking - Migration from BSI Bank to EFG Bank
 - Global project coordination Infrastructure
 - Management of a 5 Project Manager team
 - Core banking platform to be migrated from Avaloq (outsourcing by ASSL) to Temenos T24 Globus
 - Offices migration for: Singapore - Hong Kong - Luxemburg - Monaco - Bahrein - Zurich - Bahamas - Istambul - Geneva - Lugano - CH offices
 - Users migration strategy - 1000 workstations
 - Manager for applications migration - 600 applications to target, sunset or cleanup
 - Project cost tracking

Senior Project manager (banking)

SGSS Société Générale Securities Services (Paris) - January 2013 to December 2016

- NCIS Project (New Custody Information System)
- Project manager and Scrum master of Agile team on Settlement stream and Securities Position Keeping stream

- SWIFT messages 
- Squash 

LANGUAGES

-  Portuguese 
Fluent
-  English 
B2
-  French 
Native

- New custody project for SGSS France, SGSSFrankfurt, SGSS London, SGSS Luxembourg - IS modernization, multi entity, TCS Bancs deployment
- 3 major milestones for Frankfurt / UK / Pure Custody
- Team leader / management of a 10 Business-Analysts team on Settlement, Order management, Funds, Referentials
- Outline notes and specifications for : Settlement, Free-Of-Payment, Position Keeping, Order Management, Funds management, Third parties repositories, Market data, T2S impacts, etc...
- Management of build phase on 3 weeks sprints (Agile methodology)
- Budget management (3M€ / year)
- Staffing management

Wave manager on bank migration (banking)

Credit Agricole (Rodez) - September 2011 to 2012

- Data migration on project "NICE"
- Wave manager for Atlantica 1.3 (7 regional banks) and Comete 2.2 (3 regional banks)
- Steering, coordination of switch exercises with multi-disciplinary teams (functional and technical)
- kick-off note, organization note, meetings animation, actions plan, reporting, dashboards, results analysis, improvement plan Migration plan preparation and execution with HP QC Quality Center
- Rehearsals Coordination (weekly rehearsal RS, end of week rehearsals RW, and go-live migration BR)

Business Unit manager (Bank Finance Insurance)

GFI Informatique - August 2000 to September 2011

- Banking & Insurance Business unit management (200 people)
- Increase of business unit from 5 M€ in 2002 to 23 M€ in 2010
- 5 people commercial team management & Commercial development
- Development service center for Claims management for MACIF
- Important fixed-price projects coordination HR
- big deal contracts signing (> 3 M€)
- Creation of development centers for bank & insurance clients
- Project coordination of data migration project from Crédit Mutuel Océan and Crédit Mutuel Anjou to Crédit Mutuel de Strasbourg
- management and recruitment

Analyst & project manager (bank & insurance)

Various - July 1991 to July 2000

- Project Manager & Business Analyst for banking and insurances
- CICOTITRES - Cergy - EURO project for Corporate Actions stream
- CREDIT LYONNAIS Securities IS modernization - Project manager on Third-party repository maintenance on Corporate actions Swift messages : MT554 Corporate action notification - MT565 : Corporate action instruction - MT566 : Corporate action confirmation
- UCB Functional homologation on professional credit project
- BCEE - Luxembourg - Triple A notation project - interest-rate swap and currency swap valuation
- SICOVAM - EUROCLEAR Regulatory evolution for registered shares - New projects on Foreign stock exchange (SWIFT, global custody), Corporate actions, Swift, RGV Functional IS modeling (MEGA) with technical view in production (Wincap / becubic)
- INDOSUEZ Wealth management project : inventory and valuation of all client assets and liabilities UAP - Paris - Infinirentes project - life contract management
- LA MONDIALE analysis and development of Previmmo - rent incomes management

Agile Scrum master

SQLI

January 2014

Scrum master training

AGILE methodology

Managers academy

AUDENCIA NANTES

2005 to 2006

BTS Informatique

NANTES

September 1989 to June 1991

Baccalaureat C

ST NAZAIRE

1989

INTERESTS

Sports

- Cycling
- Running

Travel

- Portugal
- Switzerland
- Brazil
- France

Other

Investments (financial markets & real estate)